BOARD OF DIRECTORS MEETING---NUMBER 476 NOVEMBER 11, 2024 AT 5:00 P.M. VIA THE ZOOM APP ONLY.

NOTICE: THE NEXT REGULAR MEETING OF THE BOARD OF DIRECTORS WILL TAKE PLACE ON MONDAY, FEBRUARY 3, 2025 AT 5 P.M. VIA THE ZOOM APP ONLY. NOTE: THERE WILL NOT BE AN IN-PERSON MEETING AT THE WORKSHOP.

This meeting was opened at 5:01 P.M. by **President Kurt Miller**. In attendance were Directors **Paula Miano**, **Ken Neary**, **Edith Holmer**, **Dan Aharoni**, **John Thorsen**, **Roey Ficaro**, **George Lombardi**, **Scott Sassoon**, **Michael Waltz**, **Fred Kleinsteuber**, **Austin King**, **Secretary Gary Grille** and Advisor Marian Diange. There were nine members on the Zoom app out of twenty who RSVP'd to receive the meeting link.

- **--Motion by Ken Neary** to accept the minutes from the previous B.O.D. meeting on October 7, 2024 was seconded by **Fred Kleinsteuber** and passed unanimously.
- --Edith Holmer reported the total income for 2024 through 11/11/24 was \$550,641.37, with expenses at \$346,554.25 for a net income of \$214,476.10. She then went through the budget sheets for each department and will revise and adapt where needed. She also reminded the various departments to make sure the vendors they deal with submit their liability insurance for the coming year.
- --Kurt Miller spoke of his negotiations with Lion Head Beach Association for dredging and sand dispersal.
- --Ken Neary gave accolades to the work our Reservation handyman has been doing, pointing out the landscape tie wall he recently built next to the East walkway to the beach among other things. Ken also reported that all watercraft should be removed from the Marina by November 15th or face fines of \$100.00 a day for boats and \$10.00 a day for rack space renters. Costello Marine will be coming by shortly after the boats are removed to check if any pilings need to be replaced. Essay Plumbing will be shutting of the water to the Reservation after November 15th and the flagpole rope was repaired by Carlson Jacobs.
- **--Fred Kleinsteuber** reported the remaining porta potty will be removed on November 15th and the pricing will remain the same for 2025. Security camera storage was discussed with Kurt relating it will be increased to retain ten weeks of storage with the cost at \$2,000.00 to upgrade, which is already in the proposed budget.
- --Roey Ficaro reported that Jon Tarbet will not be returning as Lifeguard Coordinator for 2025 and she will assume that role. Currently, she has 4 lifeguards who are interested in returning from last season. She suggested the purchase of cornhole boards to keep next to the picnic area which the Board agreed to get some research and make a decision at the next meeting. She has had requests to organize a Tai Chi class at the Reservation which the Board will consider at the next meeting. She will look into it further and report back. She also told of a cold-water plunge club loosely organized by some home owners who meet at the beach on Friday mornings for a quick dip. In addition, Roey was approached about creating a children's Clearwater playgroup by a mother with a 3 yr. old who is willing to organize it. Her idea is to build community for casual meetups at the playground & bring coffee or tea, let the kids play, and connect with other parents. She can be contacted at suzannemaietta@gmail.com.

There will be a boater safety class at the workshop in June providing there is enough interest.

--Scott Sassoon reported that production of the newsletter is moving along and he will be needing excel sheets for USPS mailing and electronic delivery. Kurt Miller asked Scott to create a letter for the newsletter sponsors outlining the page set up and pricing structure.

--Paula Miano inquired about the possibility of creating Clearwater Beach merchandise such as t-shirts, hats, towels, etc. Scott Sassoon said there are companies who will do this on-demand as a third-party service. It will be looked into further by Paula.

The next B.O.D. meeting will be held on February 3, 2025 exclusively via the Zoom app.

--Motion to go to Executive Session to discuss personnel matters at 6:50pm by Kurt Miller, seconded by Daniel Aharoni and approved unanimously.

The Board came out of Executive Session at 6:57pm. There were

-- Motions by Edith Holmer

- -- End of year bonuses to Chris Scola \$150.00 & Anthony LaFountain \$750.00
- --Donations: Springs Fire Dept. \$300.00, Springs Ambulance \$250.00, Food Pantry \$300.00 and East Hampton PBA \$250.00.
- --Increase Anthony LaFountain salary to \$40.00 per hour and Gary Grille annual salary to \$25,000.00. All Motions were seconded by Ken Neary and approved unanimously.
- **--Motion** to adjourn the meeting at 7:03pm by Paula Miano, seconded by Ken Neary and approved unanimously.

Respectfully submitted,

Gary M. Grille

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